



Cambridge University Ladies Netball Club

Cambridge University College Netball Leagues CODE OF CONDUCT

INTRODUCTION

We are fully committed to safeguarding and promoting the well-being of all those in college netball to ensure a positive and enjoyable experience.

All those involved in College League activities, whether they are involved as players, captains, umpires or spectators, are therefore required to adhere to the standards of behaviour - set out within this Code of Conduct. This Code of Conduct has been developed to ensure the highest possible standards of competition and sportsmanship as well as promoting fairness, honesty and positive behaviour in relation to the conduct of all those participating in the College Leagues.

OUR COMMITMENT

The College Netball League is committed to its members enjoying netball in an environment free from discrimination, intimidation, harassment and abuse. We believe that it is the responsibility of all its members to challenge discriminatory behaviour and promote equality of opportunity.

AFFILIATIONS

The individual college netball clubs are subject to the regulations of the University for clubs and societies.

STANDARDS OF BEHAVIOUR Members of College Netball Leagues are solely responsible for their conduct when representing their team or the League. Members must therefore:

- Respect the rights, dignity and values of others;
- Accept success and failure, victory and defeat, with dignity;
- Operate within the rules of the sport;
- Treat facilities, staff and students at the University of Cambridge and other institutions with respect and abide by any rules that may apply;
- Understand that verbal, emotional and physical abuse of umpires, spectators, captains or participants, or deliberately provoking or undermining a participant, captain, or umpire is not acceptable;
- Respect the leadership and decisions of the league secretaries of the Club and approach any issues constructively;
- Conduct themselves in a reasonable manner relating to offensive language and temperament;
- Refrain from any form of bullying or harassment of others. Harassment is any offensive conduct based on a person's race, sex, gender identity, national origin, colour, disability, age, sexual orientation, marital status, religion or any other status protected by law;



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- Respect the decisions of umpires, making all appeals through the appropriate normal process and respecting the final decision;
- Not condone, or allow to go unchallenged, any form of bullying, harassment or discrimination;
- Understand the repercussions of any breaches of this Code of Conduct.

PUBLICATIONS, INTERNET AND SOCIAL MEDIA

The College League Secretaries wishes to promote the Leagues and College Netball positively both within the University and externally. It recognises that the CULNC website and social media accounts are important tools in recruiting new members for college netball. It is the responsibility of all members of the college netball leagues to manage their personal social media presence responsibly. As such, all members are responsible for ensuring that they:

- Refrain from publishing comments about other colleges, players or umpires and any controversial or potentially inflammatory subjects;
- When publishing direct photos or videos, give credit to the original publisher or author; and
- Review responses to online posts and resolve any concerns before they are posted.

All members must also agree to allow the College League Secretaries and the CULNC Webmasters to post photographs of the members taken during match-play or training on the CULNC Instagram and Facebook sites. These will be used for promotional purposes, aimed at potential new members of College Netball or CULNC, and for celebrating the members' contributions to the running and matches of the College Netball League.

BREACHES OF THE CODE OF CONDUCT

A breach is deemed to occur when a player, captain, umpire or spectator breaches this Code of Conduct, or engages in activity that adversely affects the smooth running of the Club.

The severity of the breach will be determined by the College League Secretaries. Minor breaches will be dealt with by the College League Secretaries in consultation with the College Captains.

Appeals concerning major breaches should be made to the Sports Service.

CULNC College League Secretary